**Minutes** 

**Bristol Select Board** 

November 9, 2017

Present: Select Board members: Rick Alpers, Paul Manganiello, Les Dion, Don Milbrand and Town

Administrator Nik Coates.

Absent: JP Morrison

Others Present: None

The meeting was opened at 6:00PM.

The Select Board reviewed comments on the draft Personnel Policy document provided by Department

Heads, the Town Administrator, and Town Counsel. Revisions to the following sections were discussed:

Alcohol and Drug, Exit Interview, Health Insurance, Overtime, Time Worked, Sick Time and Bonus Time.

There was also a discussion about adding a Bereavement policy and an Accrued Wages buyout program,

and adding some language to the Performance Evaluation section.

Ms. Dion left the meeting at 6:55PM.

Mr. Coates will take the edits and go over them with Town Counsel and will plan to bring the final

document to the November 16, 2017, Select Board meeting for their final review.

**Public Comment: None** 

Mr. Manganiello made a motion to adjourn, seconded by Mr. Milbrand. The Board voted 3-0 in favor of

the motion.

Respectfully submitted,

Nicholas J. Coates