



Bristol Town Meeting

March 16, 2024



Town Report Dedication

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Thank you!
Ron Preble



Special Recognition In Memory

3



Robert Patten



Barry Tanner



Barbara Greenwood

Special Recognition Thank you



Denice DeStefano



Personnel Manual

Personnel Policy Sub-Committee

Articles 1-8

Article 1: Elections

Articles 2-8: Zoning Amendments

Article 9

Article 9 - by Petition: Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices. This shall constitute a return to hand counting ballots and the immediate discontinuance of all electronic voting machines and electronic devices authorized for use by trial in RSA 656:40. Shall this article be passed it shall be enacted by the Town of Bristol immediately. (Majority vote required)

► **The Select Board Does Not Recommend this Article 0-4-0**

Article 10

Article 10: To see if the Town will vote to raise and appropriate the Budget Committee's recommended sum of Nine Million One Hundred Forty-Four Thousand Seven Hundred Eighty-Nine Dollars and Sixty-Eight Cents (\$9,144,789.68) for general municipal operations. The Select Board recommends Nine Million Two Hundred Thirty-Three Thousand Six Hundred Sixty-Five Dollars and Sixty-Eight Cents (\$9,233,665.68). This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)

The Budget Committee Recommends this Article 4-2-0

The Select Board Recommends this Article 4-0-0

For every \$56,125 added to or subtracted from the budget (and with no other calculations changing – revenues, etc.), the tax rate is estimated to increase or decrease by \$.10.

Article 11

Article 11: To see if the Town will vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate Twenty-Five Thousand Dollars (\$25,000) to put in the fund. This sum to come from the Unassigned Fund Balance. Any appropriation left in the fund at the end of the year will lapse to the general fund. (Majority vote required).

The Budget Committee Recommends this Article 5-1-0

The Select Board Recommends this Article 5-0-0

Article 12

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Article 12: To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the Patriotic, Recreation and Special Events Expendable Trust Fund established in 2021. (Majority vote required)

The Budget Committee Recommends this Article 5-1-0

The Select Board Recommends this Article 5-0-0

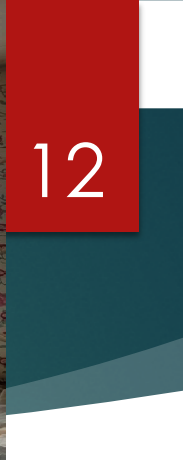
Article 13

Article 13: To see if the Town will vote to raise and appropriate the sum of Eighty-Seven Thousand Five Hundred Twenty-Eight Dollars (\$87,528) for the purpose of purchasing the “parsonage and parking lot” which constitutes approximately 0.37 acres of land and buildings located at 20 Summer Street, Bristol, NH and further identified by the Town’s Tax Map 114, Lot 091. Said amount includes purchase, demolition, limited landscaping, and parking lot repairs. The property will be used for future expansion of downtown parking. (Majority vote required)

The Budget Committee Recommends this Article 4-1-1

The Select Board Recommends this Article 5-0-0







Date: December 7, 2023

| ITEM | DESCRIPTION | QUANTITY | UNIT | UNIT PRICE | TOTAL COSTS |
|------|-----------------------------|----------|------|-------------|-------------|
| 1 | Mobilization | 1 | LS | \$3,000.00 | \$3,000 |
| 2 | Site Preparation | 1 | LS | \$2,500.00 | \$2,500 |
| 3 | Building Demolition | 1 | LS | \$35,000.00 | \$35,000 |
| 4 | Excavation | 60 | CY | \$45.00 | \$2,700 |
| 5 | Crushed Gravel (12") | 40 | CY | \$50.00 | \$2,000 |
| 6 | Hot Bituminous Pavement | 20 | TON | \$180.00 | \$3,600 |
| 7 | Pavement Markings and Signs | 1 | LS | \$2,500.00 | \$2,500 |
| 8 | Loam and Seed | 220 | SY | \$5.50 | \$1,210 |
| 9 | Maintenance of Traffic | 1 | LS | \$2,500.00 | \$2,500 |
| 10 | Dust and Erosion Control | 1 | LS | \$2,000.00 | \$2,000 |
| | Miscellaneous Items (15%) | | | | \$8,552 |

Total Estimated Construction Costs (2023 Prices) \$65,562

Cost Escalation assuming 2024 construction (3% per year) \$1,967

TOTAL ESTIMATED CONSTRUCTION COSTS \$67,528

Article 14

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Article 14: To see if the Town will vote to raise and appropriate the sum of Four Hundred Five Thousand Dollars (\$405,000) to be added to the following Capital Reserve Funds previously established. (Majority vote required)

| | |
|--|-----------|
| Accrued Wages Capital Reserve Fund (Established in 1998) | \$25,000 |
| Assessment Reval Capital Reserve Fund (Established in 2015) | \$25,000 |
| Fire Equipment Capital Reserve Fund (Established in 1972) | \$100,000 |
| Highway Equipment Capital Reserve Fund (Established in 1968) | \$160,000 |
| Police Vehicle Capital Reserve Fund (Established in 2017) | \$65,000 |
| Town Building Maintenance Capital Reserve Fund (Established in 2014) | \$30,000 |

The Budget Committee Recommends this Article 5-1-0

The Select Board Recommends this Article 5-0-0

Capital Improvements Program Plan

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| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--------------|----------|---------------|---------------|--------------------------|----------------|------------------|---------|---------|-----------|-----------|---------|--------------|-----------|-----------|-----------|-----------|---------|--|--|--|--|
| November 6, 2023 | | | | | | | | | | REV FINAL | | | | | | | | | | sheet 1 of 2 | | | | | | | | | |
| Equipment/Project Name | | | | | | | | Fund Balance | Priority | Current Model | Life Explanoy | Expense Replacement Year | Funding Source | Replacement Cost | 2,022 | 2,023 | 2,024 | 2,025 | 2,026 | 2,027 | 2,028 | 2,029 | 2,030 | 2,031 | | | | | |
| POLICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Police Detail Fund | | | | | | | | 7,482 | | | | | | | | | | | | | | | | | | | | | |
| Police Cruiser Capital Reserve Fund | | | | | | | | 23,237 | 1 | - | - | - | API/EF | | 62,000 | 64,000 | 65,000 | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | | | | | |
| Ford Explorer plate 614-1 (chief) | | | | | | | | | 7 | 2024 | 10 yr. | 2034 | CR | 54,000 | | 64,000 | | | | | | | | | | | | | |
| Ford Explorer plate 614-2 | | | | | | | | | 7 | 2018 | 8 yr. | 2026 | CR | 98,000 | | | | 68,000 | | | | | | 80,000 | | | | | |
| Ford Explorer plate 614-3 | | | | | | | | | 7 | 2017 | 8 yr. | 2024 | CR | 78,000 | | | 65,000 | | | | | | 78,000 | | | | | | |
| Ford Explorer plate 614-4 | | | | | | | | | 7 | 2022 | 8 yr. | 2029 | CR | 78,000 | 62,000 | | | | | | | 78,000 | | | | | | | |
| Ford Explorer plate 614-5 | | | | | | | | | 7 | 2021 | 8 yr. | 2027 | CR | 72,000 | | | | | | 72,000 | | | | | | | | | |
| Ford Explorer plate 614-6 | | | | | | | | | 7 | 2021 | 8 yr. | 2028 | CR | 70,000 | | | | | 70,000 | | | | | | | | | | |
| Ford Explorer plate 614-7 (K9) | | | | | | | | | 7 | 2018 | 10 yr. | 2028 | CR | 64,000 | | | | | | | 74,000 | | | | | | | | |
| Radar units | | | | | | | | | 2 | 2024 | 16 yr. | 2039 | API/GT | 32,000 | | | 32,000 | 8,000 | 8,000 | | | | | | | | | | |
| PUBLIC WORKS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PW Equipment Capital Reserve Fund | | | | | | | | 181,024 | 1 | - | - | - | AP | | 120,000 | 120,000 | 180,000 | 180,000 | 180,000 | 180,000 | 180,000 | 180,000 | 180,000 | 170,000 | 180,000 | | | | |
| 8 Wheel Dump Truck -1 | | | | | | | | | 7 | 2014 | 15 yr. | 2029 | CR | 200,000 | | | | | | | | 200,000 | | | | | | | |
| 8 Wheel Dump Truck -2 | | | | | | | | | 7 | 2019 | 15 yr. | 2034 | CR | 225,000 | | | | | | | | | | | | | | | |
| 8 Wheel Dump Truck -3 | | | | | | | | | 7 | 2008 | 15 yr. | 2024 | CR | 175,000 | | | 175,000 | | | | | | | | | | | | |
| F-660 Truck -1 | | | | | | | | | 7 | 2024 | 8 yr. | 2032 | CR | 180,000 | | 143,000 | | | | | | | | | | | | | |
| F-660 Truck -2 | | | | | | | | | 7 | 2017 | 8 yr. | 2025 | CR | 180,000 | | | | 180,000 | | | | | | | | | | | |
| 6x6 Dump Truck (new item in 2021) | | | | | | | | | 7 | 2021 | 10 yr. | 2031 | CR | 170,000 | | | | | | | | | | 170,000 | | | | | |
| F360 | | | | | | | | | 7 | 2021 | 10 yr. | 2031 | CR | 95,000 | | | | | | | | | | 95,000 | | | | | |
| Backhoe | | | | | | | | | 7 | 2019 | 8 yr. | 2028 | CR | 115,000 | | | | | | | 115,000 | | | | | | | | |
| Grader (may not be required) | | | | | | | | | 4 | 1988 | 30 yr. | - | CR | 260,000 | | | | | | | | | | | | | | | |
| Vacuum Truck | | | | | | | | | 4 | 2008 | 22 yr. | 2030 | CR | 200,000 | | | | | | | | | | 100,000 | | | | | |
| Front End Loader | | | | | | | | | 7 | 2020 | 16 yr. | 2036 | CR | 260,000 | | | | | | | | | | | | | | | |
| Bucket Truck | | | | | | | | | 4 | - | - | - | - | - | | | | | | | | | | | | | | | |
| UTV | | | | | | | | | 7 | 2017 | 16 yr. | 2032 | CR | 20,000 | | | | | | | | | | | | | | | |
| Vibratory Roller (proposed item) | | | | | | | | | 4 | - | - | - | CR | 25,000 | | | | | | | | | | | | | | | |
| Rubber Tire Excavator (proposed item) | | | | | | | | | 3 | 2024 | 16 yr. | 2040 | LP/CR | 100,000 | | | 30,000 | 30,000 | 30,000 | 30,000 | | | | | | | | | |
| Roll off truck (Note 1) | | | | | | | | | 3 | - | - | - | - | 100,000 | | | | | | | | | | | | | | | |
| Highway Garage Upgrades | | | | | | | | | 6 | - | - | - | AP | - | | | | | | | | | | | | | | | |
| Sidewalk Plow | | | | | | | | | 7 | 2018 | 6 yr. | 2024 | LP/CR | 200,000 | | | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 | | | | | | | | |
| Skid Steer | | | | | | | | | 7 | 2018 | 20 yr. | 2038 | CR | 60,000 | | | | | | | | | | | | | | | |
| Transfer Station Improvements | | | | | | | | | 1 | - | - | - | API/CR | - | | | | | | | | | | | | | | | |
| Ball Shed | | | | | | | | | 1 | - | - | - | - | 160,000 | | | | | | | | | | | | | | | |
| Road Paving | | | | | | | | | 7 | - | - | Yearly | AP | - | 300,000 | 300,000 | 350,000 | 350,000 | 350,000 | 350,000 | 400,000 | 400,000 | 400,000 | 400,000 | | | | | |
| FIRE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FD Equipment Reserve Fund | | | | | | | | 299,834 | | | | | | | 75,000 | 85,000 | 100,000 | 135,000 | 160,000 | 165,000 | 165,000 | 165,000 | 235,000 | 235,000 | | | | | |
| Ladder Truck | | | | | | | | | 7 | 2008 | 25yr | 2034 | CR | 1,200,000 | | | | | | | | | | | | | | | |
| Engine 4 | | | | | | | | | 7 | 2015 | 25yr | 2040 | CR | 1,000,000 | | | | | | | | | | | | | | | |
| Engine 2 | | | | | | | | | 7 | 2008 | 25yr | 2031 | CR | 900,000 | | | | | | | | | | | 900,000 | | | | |
| Ambulance Revolving Fund | | | | | | | | 243,626 | | | | | | | | | | | | | | | | | | | | | |
| Ambulance 1 | | | | | | | | | 7 | 2012 | 12 yr. | 2024 | EF | 300,000 | | | 300,000 | | | | | | | | | | | | |
| Ambulance 2 | | | | | | | | | 7 | 2019 | 12 yr. | 2031 | EF | 380,000 | | | | | | | | | | 380,000 | | | | | |
| Command Vehicle | | | | | | | | | 7 | 2018 | 10 yr. | 2028 | CR | 85,000 | | | | 85,000 | | | | | | | | | | | |
| Pickup / utility truck | | | | | | | | | 4 | 2022 | 12 yr. | 2035 | - | 85,000 | 45,000 | | | | | | | | | | | | | | |
| Rescue Unit Truck | | | | | | | | | 4 | 1983 | 25 yr. | - | - | 80,000 | | | | | | | | | | | | | | | |
| Radio | | | | | | | | | 7 | 2021 | 10 yr. | 2031 | AP | 100,000 | | | | | | | | | | 100,000 | | | | | |
| Hydraulic Tools / Set 1 | | | | | | | | | 7 | 2018 | 16 yr. | 2031 | AP | 60,000 | | | | | | | | | | 60,000 | | | | | |
| Hydraulic Tools / Set 2 | | | | | | | | | 7 | 2018 | 16 yr. | 2031 | AP | | | | | | | | | | | | | | | | |
| SCBA Masks | | | | | | | | | 7 | 2010 | 16 yr. | 2026 | API/GT | 84,000 | | | | 84,000 | | | | | | | | | | | |
| SCBA Compressor | | | | | | | | | 7 | 2010 | 16 yr. | 2026 | API/GT | 80,000 | | | | 80,000 | | | | | | | | | | | |
| TOWN GENERAL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Town Building Maintenance Fund | | | | | | | | 63,414 | 1 | - | - | - | CR | 10,000 | 60,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | | | | | |
| PARKS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Improvements | | | | | | | | | | 1 | - | - | - | AP | | | | | | | | | | | | | | | |
| Capital Spending | | | | | | | | | | | | | | | 894,000 | 798,000 | 1,327,000 | 1,173,000 | 973,000 | 899,000 | 1,038,000 | 1,087,000 | 1,071,000 | 2,880,000 | | | | | |
| Total Offsetting Revenues (from line 98) | | | | | | | | | | | | | | | 62,000 | 197,000 | 638,000 | 463,000 | 238,000 | 147,000 | 234,000 | 281,000 | 183,000 | 1,780,000 | | | | | |
| Total Capital Spending less offsetting revenue | | | | | | | | | | | | | | | 842,000 | 609,000 | 689,000 | 720,000 | 737,000 | 752,000 | 804,000 | 806,000 | 888,000 | 900,000 | | | | | |

Article 15

Article 15: Shall the Town modify the Veteran's Tax Credit in accordance with RSA 72:28, II from its current tax credit of \$500 per year to \$750? (Majority vote required)

The Select Board Recommends this Article 5-0-0

Note: This article, if approved, will increase both the Standard Veteran's Tax Credit and the All Veteran's Tax Credit.

Article 16

Article 16: To see if the Town will vote to adopt the Bristol Community Power Plan, to authorize the Bristol Select Board to implement the plan, and to take all action in furtherance thereof, pursuant to RSA 53-E. The Bristol Community Power Plan is an opt-out program that offers more flexible electricity procurement. The plan will initially provide lower electricity rates for residents, or it will not launch. Initial participation in the plan can be declined, after which enrollment becomes voluntary. Tax Impact: None

The Select Board Recommends this Article 5-0-0

What is Community Power



**COMMUNITY
POWER COALITION
OF NEW HAMPSHIRE**
For communities, by communities.

COMMUNITY POWER

Lower Rates

Local Control

Consumer Choice

Clean Energy

What is Community Power?

Community Power allows customers to save money and expand their energy choices through economy of scale.

The program pools the electricity demand of participating customers across the town to increase buying power and expand local control.

The program will only launch if it can offer a lower rate.

Who will deliver my electricity?

Electric distribution utilities like Eversource will continue to own and operate the electric grid and bill customers.

How is it funded?

The program is self-funded through electric bill payments.

No taxpayer funds are used to cover program expenses.



What are the goals?



Our goals include:

1. Lowering rates and saving customers money
2. Creating innovative and clean energy choices for customers
3. Support local economic development of beneficial energy upgrades, programs and projects



What does Community Power mean for you?

Prior to launch, all customers will be mailed notification detailing the program and including the initial supply rate and clean energy options as compared to the utility rate.

30 days after the mailing, Community Power becomes the new default energy supply option.

Community Power is voluntary. Customers can opt-in/out/up at: CommunityPowerNH.gov or by calling 1-866-603-7697 (POWR)

Bristol Energy Committee

Policy and Goals

The Bristol Energy Committee is focused on reducing the cost and energy consumption of the Town facilities and improving homeowner energy efficiency. Because the Committee is made up of volunteers with limited resources, the primary focus for the near future will be on improving the energy efficiency of Town owned and/or operated facilities. The goals in this effort are threefold:

- **Reduce Energy Costs:** The cost of heating and powering our Town facilities represents one of the largest ongoing recurring costs of operating our Town facilities.
 - **Goals:**
 1. Find ways to reduce the cost of electricity for Town facilities and Bristol residents.
 2. Work with residents and stakeholders on implementing energy reduction plans.
 3. Promote energy efficiency programs and measures.
 4. Educate Bristol residents on ways to improve energy efficiency.

- **Improve Energy Resiliency:** Energy resiliency focuses on the issues related to a major electrical power outage in Bristol.
 - **Goals:**
 1. Work in conjunction with Fire and Safety Committees on power resiliency measures and plans.
 2. Provide a mixture of solutions to reduce dependency on a single point of failure.
 3. Educate the community on the plan.
- **Reduce Greenhouse Gas Emissions:** Greenhouse gas emissions put our planet in danger of climate change that will negatively affect our local ecosystem.
 - **Goals:**
 1. Implement programs that tighten building envelopes of town buildings.
 2. Replace fossil fuel energy sources where and when possible.
 3. Educate the Bristol community about the issues of greenhouse gas emissions and how to mitigate them.

Article 17

Article 17: To transact any other business that may legally come before this meeting.

- ▶ **Thank you – Shaun Lagueux for your service on the Select Board.**
- ▶ **Welcome new Select Board member – Don Milbrand**
- ▶ **Welcome to all Election winners.**
- ▶ **Note: Anyone needing to be sworn in for a position, please stay after the meeting and Cheryl Herbert will swear you in.**

